

The LeaderLike You!

Team & Leader alignment in 7 points. Score yourself 1-10 on the left the extent to which you held these conversations with your team and on the right with your leader

Me → with my team	My team members...	Theme:	Discussion with my leader ..	My → with my leaders
10	Know exactly what they are accountable / responsible for and know how what they do fits into the big picture. They can explain it to others.	1 What	My leader and I are aligned in terms of what I am accountable / responsible for and how it fits into the big picture. I can explain my role to others easily.	10
10	Know why what they do is important, we are aligned on the top priorities .	2 Why	I know why what I do is important, we are aligned on the top priorities	10
10	Have updated job descriptions , with key elements of their role & scope. They have been shared with key players in the organization.	3 Role	I have an updates job description , with key elements of my role and scope. I have shared this with with key players in the organization.	10
10	Know how they are performing right now , what is going well and what is not – with action plans to address any negative trends.	4 Performance	I know how I am performing right now , what is going well and what is not – with action plans to address any negative trends.	10
10	Have developed up to date personal development plan reflecting the 70/20/10 approach.	5 Development	I have developed up to date personal development plan reflecting the 70/20/10 approach.	10
10	Have provided me an accurate and honest assessment of my leadership style and I've created an action plan to maintain or improve.	6 Leadership	I have received an accurate & honest assessment of my leadership style with what's going well / what isn't with action plans on negative trends.	10
10	Know how they interact with key stakeholders and if there are areas where they need to improve / strengthen relationships.	7 Stakeholders	I know how I interact with key stakeholders and if there are areas where I need to improve / strengthen relationships.	10
70				70